SAFEGUARDING POLICY

The aim of this policy is to promote good practice by ensuring that all Table Tennis England members will:

- ✓ **Be fully aware of their responsibilities with regard to safeguarding and child protection**
- ✓ **Safeguard and promote the interests and wellbeing of the young and vulnerable people with whom they are working**
- ✓ **Respond appropriately to all concerns**
- ✓ **Respect and promote the rights, wishes and feelings of all young and vulnerable people and take all reasonable and practical steps to protect them from harm, discrimination or abuse**
- ✓ **Be offered support and training to allow them to fulfil their individual role with regard to the protection and safeguarding of young and vulnerable people.**

Table Tennis England believes in and seeks to uphold the following principles:

- ✓ **The welfare of the child is paramount and also that of any vulnerable member of our society.**
- ✓ **All young and vulnerable people have the right to protection from abuse regardless of their age, culture, disability, gender, racial origin, religious belief and/or sexual identity.**
- ✓ **All allegations will be taken seriously and any reports or concerns will be dealt with promptly and sensitively ensuring that all appropriate action is taken.**
- ✓ **Staff and volunteers recognise they have the responsibility to ensure that they act upon any concerns or allegations.**
- ✓ **Processes for dealing with all complaints and allegations are fair and open to challenge through an appeals process.**
- ✓ **Table Tennis England commits to support anyone who, in good faith, reports their concerns.**
- ✓ **Require all staff and members to adopt and abide by Table Tennis England's Safeguarding and Vulnerable Adults Policy and Guidelines which incorporates Table Tennis England's Codes of Conduct.**

In drawing up this Policy and the Guidelines Table Tennis England have taken into account the following guidance and legislation:

- **The Children Act 2004**
- **The Children Act 1989**
- **The Protection of Children Act 1999**

- **The safeguarding Vulnerable Groups Act 2006**
- **The Every Child Matters strategy 2004**
- **Working together to Safeguard Children**
- **The Sexual Offences Act 2003**
- **Human Rights Act 1998**
- **The Rehabilitation of Offenders Act 1974**
- **Data protection Act 1998**
- **Police Act 1997**
- **Protection of Freedoms Act 2012**

Personal information will be treated in strict confidence, within the limits of the law, which requires that the Police, Children's Social Care and/or any other statutory agencies including the NSPCC be informed where there are concerns that a child or adult is at serious risk of harm or it is believed that a crime has been committed.

Adopted in Club Committee Meeting minutes

Signed: Club Chairman

Please note that The Table Tennis England Safeguarding Guidelines are available from the Table Tennis England website (www.tabletennisengland.co.uk)

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